



## Deputy Chief of Emergency Services

### About You

Are you passionate about incident and injury prevention and emergency service management? Are you passionate about developing and managing talent within a department that is dedicated to delivering impact? Do you possess a collaborative working style and an ability to engage with the community and diverse stakeholders? If you are looking for an opportunity where you can make a difference in the lives of others, then this opportunity could be for you.

### The Position

The focus of our new Deputy Chief of Emergency Services in the City of Iqaluit will be to plan, organize, direct, implement and control the operations and training programs for all full-time, casual, and volunteer fire, emergency medical, and dispatch personnel. Life safety, property protection, injury prevention, and emergency mitigation through public education, prevention initiatives, and emergency response will be primary objectives for the incumbent.

Our successful candidate will be experienced in developing and managing relationships within a diverse population and be fully engaged with the community.

### Why a career with the city of Iqaluit?

A career with Iqaluit offers individuals a meaningful experience that provides professional development and a rewarding opportunity to use their skills and talents to make a difference to a growing and thriving city at an exciting time in its history.

Iqaluit – Inuktitut for "many fish" – is located near the mouth of the Sylvia Grinnell River, which empties into Frobisher Bay. With a population of nearly 8000, Iqaluit is Canada's smallest capital City. The City is currently experiencing a period of rapid development and population growth. As the largest community in Nunavut, Iqaluit is a growing community, unique in its role as a major business, transportation, administrative, health and education centre. Similar to other municipalities in Nunavut, Iqaluit is also a major landowner, responsible for the administration and development of municipal lands, which further creates a unique planning context.

If you love the outdoors, you will fall in love with our city for its year-round activities. Frobisher Bay is a great kite-skiing destination in the winter, as well as a snowmobiler's playground. In the spring and summer, fishing, kayaking, boating and hiking are just some of the activities that can be enjoyed.

Further information about the community can be found at: [www.nunavuttourism.com/regions-of-nunavut/communities/iqaluit/](http://www.nunavuttourism.com/regions-of-nunavut/communities/iqaluit/) or <https://iqaluit.ca/>.

### **What does success look like?**

Under the direction of the Director of Emergency Services/Fire Chief, the Deputy Chief of Emergency Services will have several key areas of focus:

- Operational management: Align departmental plans, initiatives, measures and targets to the Emergency Services strategy and monitor progress against objectives. Monitor key metrics and make recommendation for improvements where necessary.
- Compliance: Responsibility for the compliance and enforcement of codes, by-laws, standards and regulations including occupational health and safety pertaining to fire, ambulance and dispatch services.
- People Management: Serve as a Duty Officer; perform management responsibilities such as performance management, training and development, interviewing, and scheduling. Recruit and oversee the Volunteer Firefighter Program.
- Build Relationships: Identify opportunities and take action to build relationships across departments, teams, and within the Community to help achieve departmental priorities and objectives.

### **As our ideal candidate you will have:**

- Proof of progressive emergency service experience.
- Demonstrated experience and progressive responsibility as a training officer.
- Demonstrated pre-hospital medical care experience
- Progressive responsibility in Incident Command.
- Previous experience in a supervisory capacity.
- Post-secondary education in Business, Public Administration or Fire Service Management.
- Superior verbal and written communication skills with the ability to communicate with multiple stakeholders.
- Previous experience in the development and delivery of fire and pre-hospital training programs.

Candidates must include a summary of their technical skills and certifications such as

- NFPA 1001 Level 2 (Fire Fighter)
- NFPA 1002 (Apparatus Driver/Operator)
- NFPA 1021 Level 2 (Fire Officer)
- NFPA 1033 Fire Investigator Level 1
- NFPA 1041 Level 2 (Fire Service Instructor)
- Emergency Medical Technician – Ambulance/Primary Care Paramedic certification
- Current CPR-C certification
- NFPA 1521 Incident Safety Officer
- Class 3 Driver's License Airbrake

The following skills/certifications are an asset but not required:

- First Aid/CPR Instructor
- Certification in Ice Rescue, Confined Space Rescue and/or Dangerous Goods Operations
- TDG Instructor certificate

The Deputy Chief of Emergency Services role includes an excellent compensation package including attractive benefits and salary, an 8% RRSP matching program, discounts at our recreation facilities, vacation travel assistance, generous leave and more!

### **How to apply**

To express interest in this exciting opportunity please forward your Resume and covering letter, outlining your skills and experience to [lhambides@pomaxinc.com](mailto:lhambides@pomaxinc.com). Please reference **Deputy Chief Emergency Services** in the subject line.

Due to the nature of this position, the successful candidate would be required to submit to a Criminal Record and Vulnerable Sector Check. In addition, an acceptable Driver's Abstract is required for this position.

The City of Iqaluit embraces the intent and spirit of the Nunavut Land Claims Agreement. Priority will be given to Nunavut Inuit; Candidates must clearly identify their eligibility in order to receive consideration under this agreement.

We sincerely thank all applicants for their expressed interest in this opportunity however only those selected for an interview will be contacted. No phone calls please.